Equalities Advocate

Purpose of report

For information.

Summary

The LGA is developing its approach to equalities issues thorough the work of its boards. Equalities advocates are being identified for each board in order to drive the equalities work. Cllr Abi Brown is the equalities advocate for the City Regions Board. Members are invited to provide a steer around how they would like to see equalities issues addressed throughout the work of the City Regions Board.

Recommendation

Members to provide a steer around how they would like to see equalities issues addressed throughout the work of the City Regions Board.

Action

Officers to follow up on any member recommendations.

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City Regions Board Equalities Advocate

Background

1. The Executive Advisory Board have asked each Board to identify a member to be an Equalities Advocate within each Board to raise the profile of any equalities issues within the Board’s workstream, to contribute to the cross-cutting work around equalities, and to report into the Executive Advisory Board on equality issues relating to their Board.
2. The nature of this may vary between different policy areas, but the Advocates aim across all Boards will be to help the Board embed equalities into the work of the Board.

Issues

1. Within the Board the Advocate will be expected to:
   1. Encourage the Board to consider equality issues in all their work
   2. Challenge the Board to embed equalities into the work of the Board
   3. Hold the Board to account around equalities issues.

Outside of the Board the Advocate will be expected to:

* 1. Collaborate with other Equality Advocates from other LGA Boards on cross-cutting equalities issues
  2. Provide input into and feedback to the LGA equalities work programme.

1. Support: The role will be supported thorugh the normal officer structures which support each Board as we aim for equalities to be embedded in our policy work.
2. Time commitment: Members may be asked to attend additional meetings to contribute to the cross-cutting equalities work and the development of the equalities policy work programme. Otherwise this is a role that should be performed within the role as member of the Board.
3. Cllr Abi Brown is the equalities advocate for the City Regions Board.

Next steps

1. Members to provide a steer about how they would like equalities addressed throughout the work of the board.